

# The Power of Team

Penguins are peculiar creatures. They are born into a family where they are meant to fly, but instead they adapted their wings to swim. They are incredibly balanced and spend half their lives in the water and the other half on land. They are intensely team oriented in all circumstances. They protect each other, feed each other, they are companions to each other. It's actually very rare to find a solitary penguin. They fear almost nothing and never hesitate to do what comes naturally and they use their bodies to the fullest. Their wings ensure, short, quick, successful dives and their very well known "tuxedo" plumage is well adapted for sliding on their bellies and keeping them warm, but in human terms, they've always been seen as "well dressed".

The "team" in the penguin really comes out in these wonderful creatures when winter comes. It's cold and dark for half a year and the mom's all lay their eggs and hand them over to the dad's, who sit on the egg all winter whilst all the mom's go off in a herd of hundreds to look for fish to feed the family. The hundreds of dad's huddle together and pack tightly together in the icy endless night blizzard and each day they swap the outer barrier penguins, so that they will all survive with the warmth of the colony. The chicks hatch in time to welcome their mother's home from the fishing trip and then the mom's take over the parenting.

This certificate is awarded to:  
**Executive Office Team**  
**Cathryn Haliwell**

\_\_\_\_\_  
General Manager



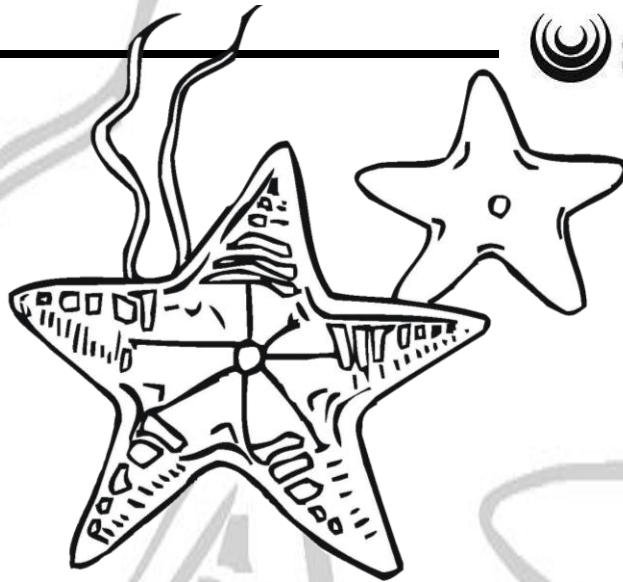
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**SSG is a stronger team because of you!**



Southern Sun

GRAYSTON



# Making a Difference

An old man walked up a shore littered with thousands of starfish, beached and dying after a storm. A young man was picking them up one by one and flinging them back into the ocean. “Why do you bother?” the old man scoffed. “There are too many, it won’t make a difference, most will die soon?”. The young man picked up another starfish and sent it spinning back into the water...

“I made a difference to that one!” he said.

This certificate is awarded to:

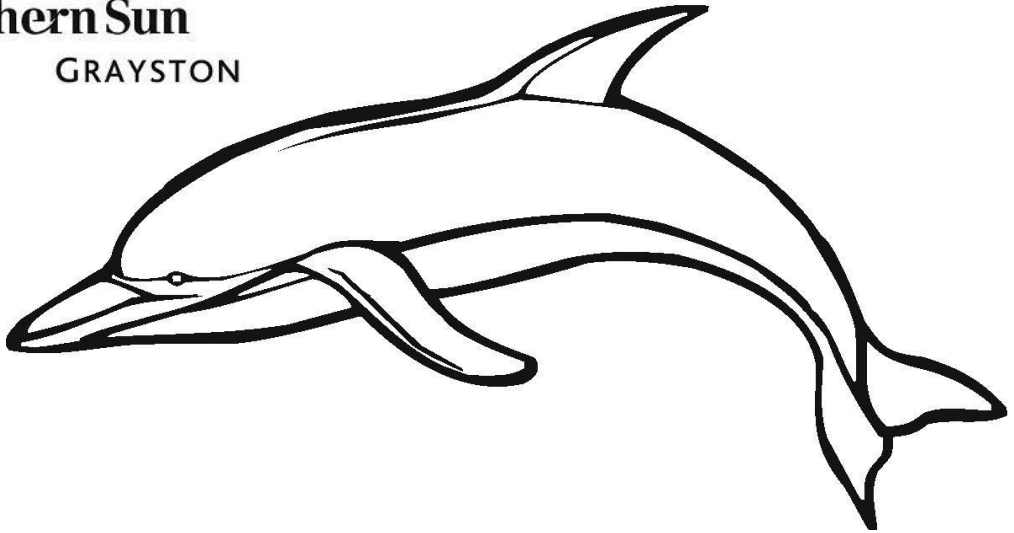
**Cathryn Haliwell**

\_\_\_\_\_  
General Manager



\_\_\_\_\_  
Date

**You make a difference  
in SSG everyday!**



# Going the Extra Mile

The acrobatic, high-energy dolphin must spend most of its time hunting to survive, which isn't difficult as their bodies are adapted to be really fast. It is one of the most intelligent of all animals with a friendly appearance and a playful attitude, which makes them very popular. They have acute eyesight, superior hearing and sensitive sound vibration, which makes them able to pin point exactly what needs to be done and where they need to be. The not only teach normal dolphin activities to their young, but they teach them how to use the sea as a tool to better their activities and are also masters at controlling a large crowd.

They are very social and interchange between pods, which ensure the building of strong bonds between dolphins, so when a pod member is sick or injured, others will set aside their own needs to come to its rescue. A pair of dolphins, one on each side, will stay beside it, lifting it to the surface to breathe each breath - sometimes for days at a time, until it recovers the strength to swim itself.

This certificate is awarded to:  
**Cathryn Haliwell**

**Your genuine good heart and commitment makes  
the difference at SSG!**

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General Manager



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Date



# Essential Piece

Isn't it a wonderful thing that we're all different? Each of us has different strengths and skills to share. And when we link our individual strengths, talents and abilities together, we're invincible.

This certificate is awarded to:

**Cathryn Haliwell**

**Can't imagine SSG without you!**

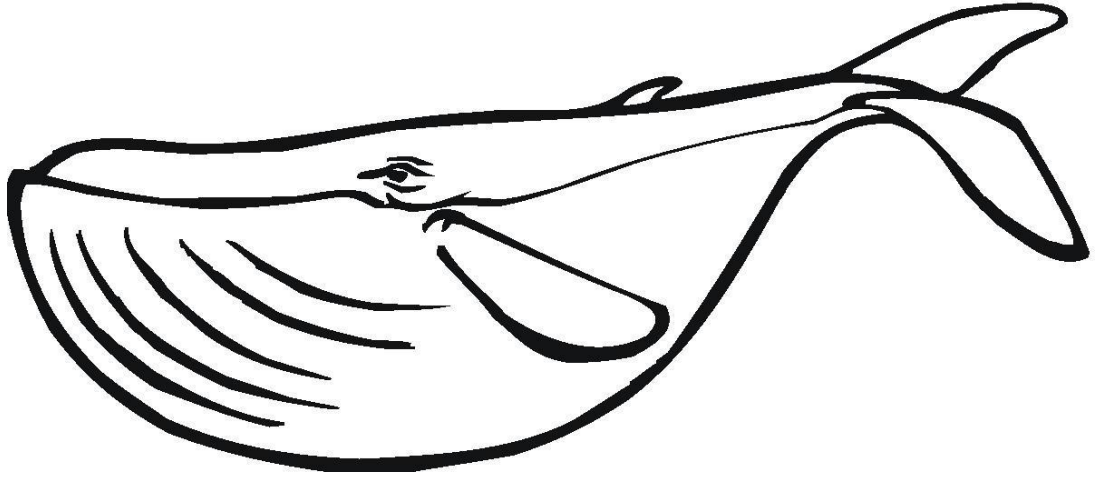
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General Manager



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Date



# Attitude is Everything

Whales are big individual animals that go about their daily activities with a rather conscious effort. He makes sure that he gets enough rest and does things at exactly the right moment. He's calm and compassionate. They are very maternal and this creates very strong bonds, which ensure its longevity.

While some people labour at their daily "catch", others have such a magnetic attitude they just charm fish into the boat. Just like you! Your positive energy magically converts a frown into a smile.

This certificate is awarded to:

**Cathryn Haliwell**

**It's all in your smile.  
It's all in your style.  
You make SSG charming!**

\_\_\_\_\_  
General Manager



\_\_\_\_\_  
Date



# Employee of the Month



This certificate is awarded to:

**Cathryn Haliwell**

Sea turtles are found in almost every ocean. They are not afraid to go anywhere. They travel between oceans and their loyalty is seen when follow their extraordinary senses back to the beaches where they were hatched. Although they are generally loners, they congregate to beach in order to lay their eggs and show a united front by the hundreds. Their young are very clever, they do not have to be shown what to do...they instinctively know exactly what needs to be done.

The sea turtle is one of the most important creatures of the sea and their existence affects the existence of everything on land and sea. It's hard to believe that such a slow and seemly insignificant creature can be that important, but they are. Amongst other things, they are the only creatures to eat sea grass and sea grass needs to be kept short to be healthy. Healthy sea grass is where thousands of sea species go to breed. If there is no breeding, the effects of this are catastrophic to the eco-system and it's an enormous negative chain reaction from there. So the turtle plays a vital key role.

You have been voted best overall employee at SSG for this month by your co-workers and management. We thank-you for your continuous dedication and always knowing what to do!

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General Manager



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Date

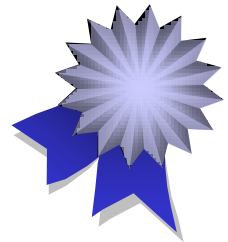
# Employee of the Year

## 2006



This certificate is awarded to:

**Cathryn Haliwell**



The shark is sometimes called the King of the sea. Although this creature looks mighty scary, it is truly an amazing creature and you can see why he is named the King.

They have denticles (sharp hairs), which cover their skin, so that outside influence doesn't affect their daily activities. The shark is so adaptable that when and if one of their teeth are knocked or fall out of their many rows of teeth, they simply grow some more. If the shark stopped swimming, the water would not flow through their gills and they would die, so they are always on the go. Unlike all the other sea creatures, the shark doesn't drink the seawater, they absorb it through their skin making them really unique. Their tail fins enable them to be super fast but graceful. They have an awesome sense of smell and waste no time in getting to where they need to be and never worry if it means going to messy places. Their eyesight is highly suited to their environment and they're able to see things that others don't. Although the Shark is a solitary creature, when he needs to, he joins the others and unites and proves to be quite sociable and has lots of shark fun. The shark's behaviour takes him millions of miles across the ocean and soon masters the ocean. And finally, believe it or not, sharks are independent problem solvers and will enlist the services of other sharks to get the job done if it is too much for them to handle!

You have been voted best overall employee at SSG by your co-workers and management. You have proven to be a real asset to SSG and it's simple to see why you are the King of the SSG Ocean. Thank-you and well done! We are proud to have you on board our team.

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General Manager



Southern Sun  
GRAYSTON

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Date

This certificate is awarded to:

**Cathryn Haliwell**

for

# The Spongebob Award

Spongebob Squarepants is a sponge man who lives in a pineapple under the sea. His one goal in life is to be the employee of the month...Every month!

He always works with joy and love and has a happy smile on his face. You have proven that you've got what it takes to make it. You not only smile even when things get tough, but you get others to sing your happy song along with you!

**Well Done!**  
**You really are a SSG Star!**

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General Manager



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Date